

2021-24

STRATEGIC PLAN

Department of
ENVIRONMENT, PARKS AND WATER SECURITY

OUR IDENTITY

WE ARE KNOWLEDGEABLE

Collectively we have exceptional scientific and practical experience with the Northern Territory's natural resources and assets.

WE ARE EVIDENCE-BASED

Science and expertise underpins our advice, our land management and our environmental protection services.

WE ARE COLLABORATIVE

We share knowledge and skills with our partners, volunteers, visitors and the community, and seek to gain equally from them.

WE ARE RESOURCEFUL

We develop, adopt and adapt new technology, methods and approaches to improve our services for the Territory.

WE ARE TRANSPARENT

We seek to ensure that all our data, technical information and reasons for decisions are available and accessible.

OUR VISION

The Territory environment is healthy, resilient and productive, now and for future generations.

OUR PURPOSE

To lead and support the conservation, management and sustainable use of the Territory environment.

OUR GOALS

WHAT WE ARE DOING

01 PROTECT AND MANAGE THE TERRITORY'S ENVIRONMENT

- 1.1 Implement programs to record and monitor the health of the Territory's natural resources and its environment.
- 1.2 Conserve and manage our parks, reserves and wildlife through the implementation of the Parks Masterplan.
- 1.3 Develop and contemporise legislation and policy that supports environmental protection.
- 1.4 Continue to build our regulatory systems, processes and capability.
- 1.5 Undertake and promote scientific assessment of the Territory's land, water and biodiversity assets.
- 1.6 Deliver services to reduce risks to the environment and people from fire, weeds and feral animals.

02 FOSTER AND STRENGTHEN PARTNERSHIPS AND CONNECTIONS

- 2.1 Partner with Aboriginal people and organisations to strengthen a shared understanding of environment protection and management.
- 2.2 Engage proactively with relevant stakeholders to inform and facilitate sustainable development opportunities.
- 2.3 Support advisory groups and forums to bring a diversity of stakeholder and community views to policy, planning and decision making.
- 2.4 Embrace and empower volunteers to extend our capacity and engage the local community.
- 2.5 Support the endeavours of landowners and managers to implement sustainable land management practices.

03 SUPPORT ECOLOGICALLY SUSTAINABLE DEVELOPMENT

- 3.1 Undertake strategic, integrated assessments of the Territory's environment to inform sustainable development and conservation management.
- 3.2 Support the development and growth of Aboriginal economic participation through Joint Management Partnerships on Parks, grant programs and other initiatives.
- 3.3 Support economic growth by providing advice on, and authorising the use of, the Territory's natural assets.
- 3.4 Develop and contemporise legislation and policy that supports ecologically sustainable development.
- 3.5 Ensure we have the right regulatory and policy settings and processes to support efficient decision making.
- 3.6 Provide security of our water resources for people, environment and industry.
- 3.7 Improve access to our parks and reserves and cultural assets to enhance visitor experience and Territory lifestyle and wellbeing.

04 CREATE A MODERN, INNOVATIVE ORGANISATION

- 4.1 Inspire and support a workplace culture that is diverse, respectful and accountable.
- 4.2 Promote collaboration, information sharing, knowledge and experience across the organisation.
- 4.3 Build and enhance leadership capability through succession planning, mentoring and development programs.
- 4.4 Deliver healthy and safe workplaces by reducing risk and supporting continual improvement.
- 4.5 Implement improved business systems, access to information and streamline key processes.
- 4.6 Continue to foster a culture that encourages innovative thinking.
- 4.7 Enhance data and information management systems to maximise their integrity and value.